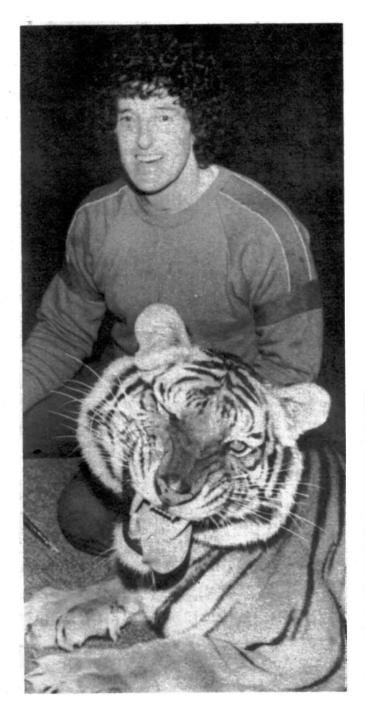


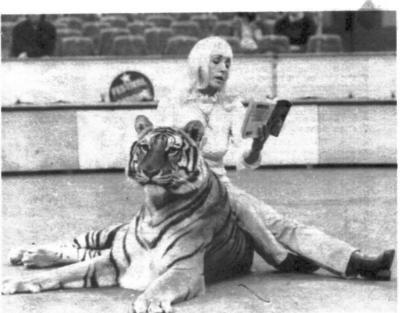
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LIOC Route 4, Box 377 Mobile, Alabama 36619

September/October 1987 Volume 31, Number 4



Members Ron & Joy Holiday have written a book recounting their experiences with their cats and about their lives as entertainers - see page 23





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E. Nörthbort, N.Y. 11731 (516) 358-7041

SOUTHWESTERN: Jean Hamil, 31307 Debbi, Magnolia,
TX 77355 (713) 356-2076

#### Affiliates

World Pet Society, Jan Giacinto, P.O.Box 343 Tarzana, CA 91356 Animal Finder's Guide, Pat Hoctor, P.O.Box 99 Prairie Creek, IN 47969 (812) 898-2678

In order for material to be included in the NEXT issue, it must be received no later than the 1st day of odd-numbered months.

Contributions for the Feature should be sent to  $\mbox{WENDIE}\ i$  no later than the 1st of EVEN numbered months.

TO AVOID MISSING ANY NEWSLETTERS IF YOU SHOULD MOVE, SEND YOUR CHANGE OF ADDRESS AS SOON AS POSSIBLE TO:

John Van Stry P. O. Box 867 E. Northpoint, N.Y. 11731 (516) 358-7041

PLEASE SEND ALL APPLICATIONS AND MEMBERSHIP RENEWALS DIRECTLY TO TOWN TOR FAST SERVICE.

ALL NEWSLETTER RELATED MATERIAL SHOULD BE SENT TO THE EDITOR,

#### Help Wanted

## **REPORTERS**

LIOC <u>urgently</u> needs material for its newsletter publication. We can only share those experiences, funny, happy, sad or tragic, which are sent to us. This sharing is a part of the enjoyment of exotic ownership.

WRITING EXPERIENCE: None whatsoever

PREREQUISITES: Love of exotic cats

TYPE OF MATERIAL: Articles of happy and sad experiences, technical articles, opinions of any and all exotic cat related subjects (including LIOC) all ] short and long items, also day to day experiences, announcements of: adoptions, pregnancies, births, deaths, (with autopsy report if one was done) all subjects of interest; all questions - give other members a chance to help.

SALARY! The love and gratitude of all exotics, their owners and the Newsletter Editor.

STARTING TIME: IMMEDIATELY! The newsletter is waiting - 2 - on YOU.



#### CONVENTION AFTERMATH: A NEW FOUNDATION

Hooray for LIOC! It is with great pleasure that I announce the best news in recent years: the adoption of a new By-law package. The contingent to this year's Atlanta Convention was small but very diligent and together with your Executive Board, forged an exciting new concept for LIOC. Afterwards the Board, by majority, voted to accept this amended proposal that is great news for everyone who is sincere about our future.

Our most distinguished guest this year was Pat Hoctor, who, as Editor of his Animal Finders' Guide magazine, this August 15th aptly described our efforts "TO RESHAPE THE ORGANIZATION INTO NOT ONLY A GROUP OF DEDICATED CAT LOVERS, BUT ALSO A GROUP OF WELL INFORMED, WELL PROTECTED, ETHICAL CAT OWNERS WHO ARE WILLING TO INVOLVE THEMSELVES IN TODAY'S POLITICS EFFECTING EXOTICS."

Pat also spent most of 4 days getting to know each of us and trying to convey a new awareness of the animal industry today: the political realities. He maintains that we can no longer be concerned just about our own animals, but we must also develop workable relationships with other wildlife organizations and government regulators to be part of a comprehensive and constructive process as an important, knowledgeable, and responsible organization. He added that if we fail to develop this political clout, we will soon lose our rights and animals to other more recognized groups who maintain the ear of government on a full time basis and who believe that only large or institutional operators are acceptable exotic owners.

This larger awareness was one more impetus for restructuring LIOC into a more effective feline advocates' organization and below is a review of some the major highlights of the new By-Laws.

The new LIOC organizational structure has two formats. The first part gives us a written structure of how the Executive Board functions as a deliberative body when Convened at Convention, which is very similar to the way LIOC has always conducted its past affairs. Most important is the second part when the Executive Board is Adjourned, another organizational plan is in place to conduct our daily business throughout the year.

The Adjourned format creates more powerful executive (President and V.P.) functions that are guided by an annual written Operating Plan as the approved wishes of the Executive Board. In addition, the new By-laws establish a flow of command, with specific responsibilities and duties for each Board member. They also create four major LIOC standing committees chaired full time by one of the Term Directors, (1) Member Services, 2) Legal Affairs, 3) Education and Conservation, and 4) Advertising, Fundraising & Publicity) with corresponding directors in each Branch. Now the membership will know who to contact for specific information and assistance as we start to fulfill the major purposes for which LIOC was organized.

The new By-law is an enhancement by incorporating many fine features of the previous by-law and by adding more definition to LIOC purposes, Branches, and other activities. The model and logic used is similar to our own U. S. Constitution, but modified to reflect some of the traditional LIOC vestiges.

We have now clarified the relationships between a LIOC Branch (a State or local government) and LIOC

National, (a Federal or central government) and an Affiliate organization (a separate but allied country). The By-law further re-encompasses private LIOC Sanctuaries and permits Feline and other Advertising in the Newsletter that the Board recently adopted in July. So please, send in your ads.

A few new special features and forms were also added to help facilitate new growth, disseminate information, resolve disputes, and set some standards of conduct for our members. For example Member Services combines the registrar and membership secretary functions and computerizes basic membership information for decision making by the Executive Board and inquiry information for follow up by the Branches and other members. A Branch Council was created as an advisory to the Executive Board and as a means along with arbitration to resolve local disputes. Thirdly, a code of ethics was established to help our members understand the conduct of responsible private ownership and set an example for others who value our organization by association.

Overall, the By-Law package, written in simple English, is clear, strong, comprehensive, fair and designed to help you relate to what LIOC is all about and what you can expect. This should result in fewer feuds, less apathy, and greater attendance as LIOC begins to deliver services that it has promised but are long overdue.

The most significant provision within the By-Law is that it requires a written annual operating plan. It is a plan of action approved by the Board at convention after a reporting process to the President from each Term Director, Branch, and the Secretary/Treasurer. It has long been proven that if we formalize our plans we can expect some reasonable results with proper funding. The plan sets the adjourned Board and Branches in motion for each year as to their scope of work.

Further the Executive Board through the operating plan and Branch Council can decide which other projects of specific member interest it would like to see each branch work on through the year i.e. 1) How to nurse a young exotic, 2) compile medical articles, 3) how to develop and maintain new members, 4) how to make an effective legislative lobby, etc. etc.. This extra work is well within our resources as a volunteer group and develops pride, responsibility and gives us a sense of accomplishment that we truly can help LIOC, ourselves, and most of all, our cats.

The package while it may still have some contentious elements contains no disastrous provisions that cannot wait for further review until we can evaluate its actual impact. As you know nothing is perfect or happens overnight or changed without some problems so I caution all of you who doubt the validity of my enhanced benefit claims to give the package a year of implementation and development. After all, they are only By-Laws which can be changed as the old ones were as we attempt to refine and guide the evolution of LIOC.

With all this change there is also a price. I am opposed to price increases where the same goods and services cost more money. With this new design however LIOC will be more expensive to operate \$5.00 to \$10.00 more per membership annually. The difference will be that we will actually be able the deliver the goods and services that we only made hollow gestures at in the past. In addition the newsletter has also increased its size and quality and shall continue to improve a the year goes on All of this should be worth a lot more than an increase of less than \$1.00 per month.

Whatever your comments are, pro or con, I'd like to hear them. If you believe as I do that LIOC is not only our last best hope for helping our animals then support this new program enthusiastically. Let you branch reps know your opinion and increase your attendance; we have some great things in store for you. For those of you who don't have the benefits of a branch, start one of your own in your state LIOC will help provide you a listing of others in your state.

Continued on Page20



August 19, 1987

Dear LIOC Member:

The Tacoma Dome Hotel looks forward to having you as our guest for the 1988 LIOC convention in August, 1988.

To make your visit a more comfortable and convenient one, I would like to advise you of the special rates we are offering your group and some hotel policies required when small animals are brought into the hotel. Also, reservation cards will be made available to you through the association to assist you in making your reservations.

- Special negotiated rates for LIOC members are; \$58.00/Single, \$62.00/Double, and \$100.00 for an executive parlor. (Wa. State Şales Tax not included.)
- First night's deposit or a bankcard (Visa, Mastercard, American Express or Diner's Club) number is required at least one week prior to your arrival to guarantee your reservation.
- 3. No full grown cats will be allowed into the hotel. However, if a kitten is brought, a \$50.00 deposit will be required. The deposit will be refunded after an inspection of the room is made and no damage is recorded.
- 4. "Kitty box" facilities must be made available with proper disposal. (Not in the bathtub, shower or toilet, please.) If a plastic liner is required, please feel free to contact our housekeeping department.

Again, the Tacoma Dome Hotel welcomes you and your associates to Tacoma in 1988.

The Management Staff of the Tacoma Dome Hotel.

\$58.00/Single Occupancy \$62.00/Double Occupancy



# CONVENTION!

August 4,5,6&7, 1988

# Don't Miss It!



This year's annual gathering of the LIOC member-ship was hoted by our President, Fred Boyajian assisted by Bobby Staley and centered in the Ibis Hotel in downtown Atlanta, Georgia.

Wednesday, August 5th, members arrived at the hotel throughout the day. President and host Fred Boyajian dispersed copies of his 16 page new LIOC by-law proposal package as the general membership and Board of Directors settled in and were greeted. All relaxed in the hospitality room or the lounge atmosphere to visit with old friends, greet the new and acquaint ourselves with the lengthy by-law proposal.

Thursday morning gathered the Board and general membership into a collective meeting to further examine, dissect and discuss the proposal, lineby-line, debating its' pros and cons. Many concepts concerning the by-laws were suggested to the Board by the General membership which were well noted. The Stone Mountain day trip and evening lazer light show were cancelled due to inclement weather. For an indoor activity alternative, the entire convention group went to the Peachtree Weston Hotel, the tallest in the U.S., where we relaxed on the 72nd floor in the revolving lounge. Pat Hoctor, of Animal Finders Guide, our very special convention guest, had flown into Atlanta in time to join with us for this. It was a wonderful opportunity for all of us to become acquainted with Pat and to listen to his most wise words of wisdom concerning captive wildlife. Later that evening we dined at the "B-Bomber Squadron" restaurant which is posed on an airport runway. Seated all together at one giant table, we enjoyed excellent food and comradarie.

Friday, August 7th was a business day for the General Membership Meeting. The by-law proposal was the topic of discussion all morning. During the afternoon we were given the opportunity to discuss the status of captive wildife for the private owner with a panel consisting of Pat Hoctor, animal dealer and breeder, a representative of the Georgia Wildlife Department, an agent from the U.S.D.A., and a respresentative involved with the

re-writing of current U.S.D.A. "model state legislation". The roundtable discussion was stimulating and produced a definate feeling that a better understanding between government agencies and the LIOC private owner sectors has been established.

Friday night was a tour of Atlanta's nightlife In a double-decker, London bus, we were chauffeured to clubs R & R, Studebakers, Confetti and Rios where we danced and enjoyed the music.

Saturday morning at 8 AM was back to work for

the Board as it convened it's first half of the formal convention closed meeting (see report elsewhere).

After lunch we were treated to an 18-mile ride on the State of Georgia historical railroad. The tour which began at Underground Atlanta, took us around the city as a commentator pointed out engine, the train consists of authentic passenger cars of by-gone days. We were priveleged to have exclusive use of a "club car" - the last car in this train it featured a "back porch" from which we could further enjoy the ride.

Saturday night was our annual banquet and auction. After an excellent prime rib dinner, the program began with Karen Jusseaume as speaker who presented a post-humous plaque in memory of Milly Payton to Michael Mutascio who accepted the award in behalf of Milly's many years of hard work and dedication to LIOC as well as her exotics.

Shirley Wagner and last year's Lotty recipient, Karen Jusseaume presented this year's Lotty to Suzi Wood (see article elsewhere). Since there was only one entry in the Photo Contest this year, it was held and no winner declared this year. The Reporter of the Year plaque was awarded to SouthWest member Jean Hamil. Shirley explained that this is award is especially meaningful to her as Editor since it a way of saying "thank you" to those who contribute regularly to the Newsletter making her job easier. Way to go Jean!

After dinner, our special convention guest, Pat Hocktor, spoke briefly stating that the private owner may very well be the only thing between the exotic

feline and extinction. He reminded us of the very special responsibility we had to share our knowledge and take measures to insure the existance of the

felines in our care .

Danny Treanor then conducted the auction in his always humorous form which netted a significant contribution to LIOC from the proceeds.

Sunday morning at 8 AM, the general membership and Board of Directors assembled after breakfast to close convention details and announce that Convention 1988 will be hosted by our Vice President, Bill Boyle in Tacoma, Washington. Bill has already secured the hotel (see page 3) and has a wonderful itinerary planned so start making your plans now to be there!

Conventions are very meaningful and enriching for everyone. For those of you who may not have yet attended our annual gathering, I encourage you to plan now for 1988.

Our many thanks again to Bobby Staley and Fred Boyajian who single-handedly organized this year's affair with its many details. We really enjoyed! See y'all next year.

#### THE ATLANTA CONVENTION TEAM:

Danny & Ellen Treanor, Florida Al & Ann Porges, Mass. Gayle Schaecher, Oregon Tom and Jane Nichols, Georgia Bill Boyle, Washington John Van Stry, New York
Jeff & Scarlett Bellingham, Canada
Bill Sanders & Jill Holland, Georgia
John Perry, Minnesota Michael Mutascio, Massachuestts Diane Stahl & Adeline, New Jersey Pat Hoctor, Indianna Fred Boyajian & Bobby Staley, Georgia Suzi Wood, New Jersey Shirley Wagner, Alabama Carin Carmichael, California Karen Jusseaume, Massachusetts Ken Hatfield, Oregon Jean Hatfield, Florida Ethel Hauser, Washington Barbara Wilton, Oregon Lydia & Gus anderson, Alabama J.B & Reva Andersaon, Missouri

#### EXECUTIVE BOARD MEETING

During the previous year (since Convention 1987) there have been several Board meetings by telcon. Those minutes are recorded here:

March 9, 1987

It was motioned that advertising of live animals be permited in the LIOC Newsleter - this was carried by an 8/2 vote with Catherine abstaining.

It was proposed the Board give consideration to outlining specific duties for Board members at

the convention meeting - passed unanimously.

It was voted unanimously to discontinue the "Breeder's Directory" in its current form and expand its format to that of a "Membership Directory."

The Board voted to recind the Editor's total control of the Newsletter in favor of a cooperative effort between President, Editor and Assistant

Pat Hoctor's "Animal Finder's Guide" was granted Affiliate status unanimously.
A \$500. contribution was made to an attorney

who was most helpful in fighting the proposed
"model legislation" recently put forth by U.S.D.A.

The President was given a vote of confidence

to handle minor day-to-day matters without prior Board notification until the discussion of specific board duties is held at convention.

#### July 13, 1987

A review of the results of the survey which polled LIOC members for their concepts of regulations which would govern LIOC advertising policy.

A motion was made to amend the advertising from all animals to feline only. It was also motioned and passed that ads for animals would be accepted only from LIOC members with product be accepted only from LIOC members with product and services being able to be advertised by non-LIOC members.

A fee schedule was adopted (see new by-laws.) It was also agreed unanimously that the President, Editor, and Advertising manager would

by majority vote be able to edit or decline any advertising they felt inappropriate.

A letter was read from the Pacific NOrthwest branch which announced thier reactivation and stated their current activities and goals.

#### CONVENTION MEETING

In attendance: Fred Boyajian, President
Bill Boyle, Vice President
Suzi Wood Secretary/Treasurer Ken Hatfield, Life Director Ethel Hauser, LIfe Director J. B. Anderson, Term Director Carin Carmichael, Term Director Karen Jusseaume, Term Director Shirley Wagner, Term Director

Also present as representatives:

Barbara Wilton, Membership Sec. John Van Stry, Branch Rep. Jean Hatfield, Branch Rep.

The two Life Director's positions vacated by Catherine Cisin and Roger Harmon are presently open. The Board in its capacity as nominating committe presented the following nominations for these openings:

Jean Hatfield John Perry Shirley Wagner Barbara Wilton Danny Treanor

Of course, their will be a period announced in the newsletter to permit other nominations from the membership for these openings. All candidates will submit for publication prior to the election their resume'/biography profile. These measures were unanimously approved.

The second order of business was the consider-

The second order of business was the consideration of LIOC branch status being given to a newly organized group in the Oregon area. Recommended was a trial, 18 month affiliate status in liew of immediate sanctioned branch status. It was decided that uniformity among various LIOC-related groups could best be achieved through equal branch status. Geographic territory will be determined by the Board in order to fairly disperse coverage areas between the new Branch and the already established Northwest Exotic Feline Society. A motion was made to accept the new group into full LIOC branch status. The motion carried with 6 affirmative, 2 negative with the President abstaining in neutrality.

The Treasurer's annual budget report and 1987-88 budget proposal were presented and approved as

Unanimous decision re-appointed Shirley Wagner to continue as the Newsletter Editor and Wendie Wulff was appointed as Feature/Production Editor. Newsletter cover designs were discussed.

In order to more evenly disperse the volunteer workload, it was suggested that Barbara Wilton and workload, it was suggested that balbala wirton and her branch maintain the responsibility for printing and mailing the Newsletter. John Van Stry has compu-terized the mailing labels and membership rosters and will assume the other duties of the Membership-Secretary as well as those of Registrar. This is to facilitate the "reorganization" under the new By-laws as draw up currently. These motions carried 7 to 1.

A motion was made, seconded and carried to

adjourn this meeting at 4:30 PM.

The Executive Board meeting was reconvened at 8 AM on Sunday, August 9th,

8 AM on Sunday, August 9th,
It was unanimously agreed that the number of
newsletters printed would be reduced from 750 to
500, and the new masthead be used.
The Board discussed the proposed Satement of

The Board discussed the proposed Satement of Purpose, Code of Ethics, a branch surcharge, official Bill of Sale and the proposed Term Directors duties, as part of the re-written LIOC by-laws, without formal decision. The President will make the appropriate changes and submit the package for another vote.

Returning to the subject of the new Oregon Branch, it was suggested and received voted approval that they select a title distinctly different from their close neighbor, the Northwest Exotic Feline Society.

Consideration was given to placing a computer with the Editor to enhance her Newsletter duties.

The LIOC handmade quilt which displays a patchwork of the LIOC branch logs has traditionally, on an annual basis, been shared among the members through a raffle at convention. A unanimous vote determined that the quilt be "retired" and presented for a permanent keepsake to our founder Catherine CIsin.

Vice President Bill Boyle, volunteered to host the 1988 LIOC Convention in Tacoma, Washington. Again the board passed the motion unanimously.

The annual convention meeting adjourned at 9:56 AM.

Respectfully submitted Suzi Wood Secretary/Treasurer

## Commentary 🐗

Pet verses Private Ownership and LIOC

Daily I receive calls from individuals looking to buy animals they have never seen, or know nothing about, for pet purposes.

LIOC has an import roll to play whenever any of us receive an initial inquiry. We should encourage the serious and discourage the frivolous by being very informative while at the same time asking provocative questions concerning the callers motivations before we inadvertently help then obtain an exotic for the wrong reasons.

As LIOC evolves, an important distinction should be made between pet and private exotic ownership. A pet owner usually gets an animal solely for his personal amusement, novelty or ego and not the welfare of the animal. Pet owners will alter, neuter, and generally try to make the exotic conform to their lifestyle without regard for the animal special needs. A pet owner also is generally very uninformed about the care and handing of their exotic and naively believes the animal can be an ordinary part of their household, ride in their car or be exposed to the public like any other large domestic dog or cat without any serious regard for safety and security requirements. Further, a pet owner is generally unlicensed and believes it is their right to own exotics regardless of any law, zoning, public safety, or animal welfare standards.

For small cats and some hybrids some of this may seem to be okay, but generally this ignorance just leads to potential problems or are accidents waiting to happen. That will give us all a black eye and provides ammunition to our detractors who react by trying to regulate us out of business.

Obviously the majority of LIOC members are not like this, but some of the minority are very vocal about their personal desires within the vacuum of their own little world as they believe we are <u>only</u> a pet owners club.

LIOC is the best and last hope for <u>all</u> feline exotic animal lovers as a organization, but we can no longer afford to jeopardize membership majority with the prevalence of this "exotics as pets" attitude.

Also, this is no longer a viable position in this society where we advocate responsible private ownership. Let's face the facts that in most areas pet ownership of exotics is illegal because of these perceptions. Our animals are priceless and we own it to them to be sensible. We must accept the fact that in most areas exotic ownership is now a regulated activity and if an owner is serious about his endeavor he can find a way to lawfully accomplish his objective but he may have to make some sacrifices.

The values we seek to preserve come from being informed about the animals true needs and being aware of larger questions facing all of us in every part of the exotic animal industry. This knowledge becomes the basis for our organization that fosters responsible private ownership so we should think twice about using the word "pet" because it has very negative implications to regulators and other humane and wildlife groups who are watching us as the private sector. The political realities of today are difficult enough without waving a red flag in front of a bull.

We can help protect our rights and the animals more by carefully chosing and qualifying the words we use and educating our membership. So let's try words like "private owner", "private collector", or "breeder" which may be interchangeable but convey the connotation of a more acceptable activity. Also let's be a little less cavalier about welcoming those who see exotic ownership purely in the context as a household pet rather than as a serious effort to preserve the species in which a cat/owner relationship as a natural by-product evolves.

Those of us who are dealers too should learn that it is a long run folly for all of us to illegally sell or transfer exotic animals to poorly informed but well meaning individuals who tempt us with a short term buck.

The desire to have a handleable animal and to produce a special cat/owner relationship is wonderful and is something that we in LIOC excel at more than any other group because we love our animals. However, that priority should not preclude certain other facts of life as they affect the animals and society with which we must also contend.

Fred Boyajian LIOC President A personal opinion

#### ANIMAL LOVERS UNITE & WRITE

According to an article in the New York Times, many of the fall fashions being shown are including fur in their designs.

Designer Bill Blass will be using fox and sable, Pauline Trigere will also be using fox as well as opussum. Oscar de La Renta will be using beaver and sable in his evening wear. arolyne Roehm will include sable, fox and mink. Write them - or better yet circulate a

write them - or better yet circulate a petition and send them that-condemning this practice! Also send copy to the department stores in your area which carry these designers' lines-stating your opposition and asking that they not purchase these.

By making our thoughts know me can discourage the indiscriminate slaughter of animals. Although many of these pelts are "ranched" many others are wild caught. If you see a "wild caught" fur, ie: a lynx coat-stop right them and make your objection known to the store manager-follow it up with a letter, ask them please, not to carry such furs in the future.

 $\,$  All the designers listed above can be written to at:

550 7th Avenue New York, N.Y. 10018

## LIOC BY-LAWS

BY-LAWS AND CORPORATION STRUCTURE FOR LIOC ENDANGERED SPECIES CONSERVATION FEDERATION, INC.

Revision 4.1 8-18-87 Board Approved

#### Article One - The Corporation

- 1.1) The LIOC name shall mean LIOC Endangered Species Conservation Federation Inc., (Formally the Long Island Ocelot Club) or LIOC National or International as the interests of the whole corporate organization unless as noted otherwise.
- 1.2) The principal location and post office address of the corporation shall be: LIOC Endangered Species Conservation Federation Inc. 1991 S.W. 136th Avenue Davie, Florida 33325
- 1.3) The registered agent for service of the corporation shall be:
  Mr. Daniel Treanor

1898 Twin Lakes Dr. Winter Garden, FL 32787

- 1.4) The two organizational plans, as addendums, illustrate the corporate structure of LIOC and the scope of work, flow of responsibilities and the relationship between the LIOC Board personnel, appointees, Branches, and other entities when the Board is in the covened and in the adjourned modes.
- 1.5) The Organized LIOC Purpose defines the goals, direction, and work of the Corporation, its Executive Board, Members, Branches, and Affiliates.
- 1.6) The Corporation, its Branches, Affiliates, and Members, shall not adopt By-Laws inconsistent with its purpose but may maintain a dialogue with any agency, society, group or business whose organized purpose or policies are in conflict with LIOC.
- 1.7) LIOC is organized as a non-profit, non-commercial, Professional Association of private collectors, breeders, dealers, exhibitors, other animal handlers, and enthusiasts for the enhancement, preservation and propagation of all exotic species and the exotic/domestic hybrids of the Family of Felidae.
- zed to LIOC is further organized 1.8) establish protection, public education and conservation programs for all felines and their habitats whether conservation they are captive bred species or native to the wild (and to assist any other organizations to their purpose, as long as it will benefit felines).
- 1.9) LIOC is further organized to protect the lawful right of responsible private ownership and trade of exotic felines and shall sponsor, advocate or defend sound animal welfare programs or legislation.
- organized to LIOC is further educational and care programs, member services and standards as set forth in its By-Laws to promote its Membership, Branches, and Affiliates so that they will be better able to serve their animals.

#### Article Two - The Executive Board

2.1) The Executive Board or Board shall also mean Board of Directors which includes 4 Life Directors, 4 Term Directors, the President, the Vice-President and the Secretary/Treasurer for a total of 11. Each office holds 1 vote. The President and Vice-President may run separately or by endorsement on a ticket.

- 2.2) All Officers and Directors are elected at once and serve concurrently. Each Officer and Term Director serve for 2 years beginning January 1 subsequent to their election.
- 2.4) The Executive Board (upper legislative) is convened to give general supervision to the corporation, and to protect LIOC stated purposes and objectives. The Board also reviews the performance objectives. The Board also reviews the performance of the President and the operating plan. The Board, by majority vote, (unless specified otherwise in this By-Law) decides matters of great importance on a national or an international level to the national or an international level to the corporation. The Board is to be responsive to the general wishes of the membership and branches and not unreasonably withhold its approval on any matter. The Executive Board must ratify an issue that has support by majority vote of the membership response to a referendum which may be called at anytime after the question has been constituted. the question has been explained pro and con in the Newsletter or if at any general meeting 20% or more of the entire general membership is represented and votes by majority.
- 2.5) The Board may claim  $\underline{\text{Executive}}$   $\underline{\text{Session}}$  before or after discussion of any topic or meeting by majority Executive Session minutes will be taken but vote. not be published in the Newsletter.
- 2.6) The Board, as part of the approved operating plan, sends proposed annual projects to the Branch Council at convention to decide specific assignments to each Branch.
- 2.7) Committees, standing or special, shall be appointed by the President as the Corporation or the Executive Board deems necessary to carry on the work The President shall be ex the corporation. officio a member of all committees.
- 2.8) Board meetings: The Executive Board shall convene at least once a year for full meeting with the general membership at convention. The Board shall also meet by special written or telephone conference session (Telecon) at least 3 times a year or more often as required by written notice of the or more often as required by written notice of the president, Vice-President, Secretary/ Treasurer or any two or more Directors. Notice of date, time and place of all meetings shall be given by the or mail telegram or by phone followed by a written agenda at least two weeks prior to the day on which the meeting is to be held.
- 2.9) A Quorum of the majority of the Executive Board is required to convene a Board meeting excluding only Board officers or Directors which may have died or resigned.
- 2.10) When the Board adjourns the responsibility to implement its wishes and operating plan shifts to the President to represent LIOC International's interests the adjourned format as illustrated in the under organization plan.
- 2.11) **Koberts Rules of Order** apply to the deliberative body of the general meetings when the Board is convened and when regular or executive session.
- 2.12) The President presides at Board Meetings (except at business meetings which are presided by the Vice-President) or he may temporarily abdicate the chair to the Vice-President. The President may also establish modified Rules of Order to facilitate special board meetings by Telecon.
- 2.13) Expenses for defense or promotion of local and state issues shall be decided on a case by case basis the Executive Board unless otherwise directed in an emergency fund.
- 2.14) Fees, Dues, and other charges for advertising, Newsletters, membership, or other goods and services, etc., shall be set by the Executive Board upon review of the appropriate budget and the cost to produce such goods or services, provided that it is not inconsistent with the current annual operating plan.

- 2.15) A Board approved Fee Schedule shall be part of a separate addendum at the end of the By-Law and may be amended from time to time without affecting the Bv-Law.
- 2.16) Neither the President nor the Executive Board shall propose or approve of any operating plan that cannot be funded with in the current annual budget, or enter into a credit arrangement for more than 3 years and no more than 10% of its annual budget.

#### Article Three - The Operating Plan

- 3.1) The President submits a preliminary general business plan complete with scope of LIOC objectives for each department and its associated budgets, plan for agenda to the Board two weeks before convention for operation in the coming year. (Operating Plan)
- 3.2) The operating plan in its final version must be written and published in the Newsletter. The Operating plan is an annual plan that begins and ends at Convention unless otherwise extended, or modified by the President and the Executive Board.
- 3.3) The Board, the President and all LIOC members are governed by the approved operating plan for the convention year unless a special board meeting is called and an alternative plan is ratified by a two thirds vote.
- 3.4) The Board at a business meeting may approve, or modify the President's Plan, or submit a plan of its own for discussion. The final plan must be endorsed by two thirds of the Board. The President may veto any plan not two thirds endorsed. If no plan is two thirds endorsed, then the President's plan prevails. The President is bound to implement the approved plan and may not change it without consulting the Executive Board for approval.

#### Article Four - The President

- 4.1) The President in addition to his other duties as expressed in the By-Laws, and as conveyed to him by the wishes of the Executive Board, shall be responsible for the external affairs of the corporation and in dealing with members at large and the Branch/Affiliates, as well as specific administrative oversight in decision and policy making in day to day matters. He may delegate to other Executive Board members or by appointment to other members certain tasks, functions, or committees. The President reports to the Executive Board.
- 4.2) During the year, it is the President's interprepation of board wishes and operating plan that prevails and therefore the President may veto any plan or action by a Board Member, Branch, or Appointee, which he deems inconsistent with LIOC purpose or operating plan. His decision may be appealed to the full Executive Board at their next regular meeting. A two thirds vote is required to override a veto.
- 4.3) The President may so instruct any and all members according to the LIOC organizational plan and being the CEO when the Board is adjourned, he interprets and enforces the By-Laws and bears the ultimate responsibility for the performance each person and committee and the overall organization.
- 4.4) The President, in lieu of any specific Board directives, may speak on behalf of the corporation expressing the corporations wishes, concerns and purposes to any member or non-member, branch, group, legal, medical or government organization. In lieu of any other Board directives, the philosophy expressed by the President is within the right of his administration as he speaks for LTOC.
- 4.5) The  $President \ shall \ make his best efforts . to visit all branches at least once a year with travel, food, and lodging expenses to be paid by LIOC$

- National. The President shall try his best to make economy accommodations. A budget for this activity should be established as part of the annual operating plan.
- 4.6) Subsequent visits to a Branch unless otherwise prior approved by the Board shall be at the Branch expense or at the President's personal expense and risk.
- 4.7) If the President is called, or at his discretion thinks, that it is in LIOC's best interest to testify on short notice (less than 3 weeks) before a regulatory body or professional association regarding the opposition of, or in defense of an impending National or International Program or legislation that affects pertinent LIOC interests; his travel, food, and lodging expenses shall be paid by LIOC National. The Executive Board may establish a fund to cover such emergencies when unable to convene in a normal manor. (Perhaps to be replenished by the legal fund). Regardless of the notice period, the President should call the Vice-President or a Life Director to inform them of his pending action and for advice on his presentation.
- 4.8) Where there is adequate time to convene the Board by Telecon or other means, the Board may instruct the President to convey certain sentiments on issues.
- 4.9) In either case The Board shall be advised of the Presidents activities and results at once upon his
- 4.10) The President does not preside at official business meetings of the Board or at any other time when he must defend or advocate his administration policy. The President and Vice-President represent the Executive function of LIOC.
- 4.11) The President shall write the majority opinion for the Board after any vote that requires a written notice or opinion to a member, branch, or a non LIOC party.
- 4.12) The **President** shall write at least one article per issue for the Newsletter (Presidents Perspective) indicating the scope of his activities, intentions, or perceptions of LIOC to keep the membership informed.

#### Article Five - The Vice-President

- 5.1) The Vice-President in addition to his other specified duties as the Board or By-Laws may convey, in general, tends to the internal affairs of the corporation as they pertain to the standing committees by the term directors of which he is also a member.
- 5.2) The Vice-President assists the Term Directors and the Secretary/Treasurer in their reports and administration of the operating plan. The Vice-President keeps the President informed on these matters and advises the President when called upon.
- 5.3) The Vice-President is moderator at official Business meetings of the Board at convention and at the direction of the President and shall also preside in the event of absence or disability by the President at all other meetings at convention and Telecon, etc. The Vice-President reports to the President. In cases of permanent vacancy by the President, the Vice-President shall serve as President for the balance of the term.

#### Article Six - The Secretary/Treasurer

6.1) The Secretary/Treasurer - Shall provide and maintain written minutes for the corporation and attest to legal transactions that the LIOC Board, its President, or any duly authorized official may enter into.

- 6.2) The minutes shall cover the scope of any Board and general membership meetings at convention, by letter or telephone conference and the actual vote of each board member.
- 6.3) To assist record keeping and as part of permanent LIOC archives a tape and/or video recorder may be used provided that 1) the Board is cognizant of the recording 2) Any Board member may request a play back at any time for clarification, 3) the tapes must be labeled and a tape register maintained, 4) the recordings remain the permanent property of LIOC.
- 6.4) The Secretary shall maintain a copy of all legal corporate documents, branch records, complaints, applications, annual reports, pertinent membership rosters, etc. (i.e. Articles of Incorporation, Constitution, Corp By-Laws, Board Minutes, Financial and Tax Records, and Annual Master Computer Disks, recordings, etc.)
- 6.5) The Secretary receives and registers agenda and formalizes meeting notices and shall ensure timely receipt, filling, and compliance of all corporate records and those records and renewals relative to the branches.
- 6.6) The Treasurer must implement and maintain an accounting system as accepted by the Board and is customary to standard acceptable accounting practices for similar type organizations.
- 6.7) In addition to the Quarterly Financial report of Income and Expenses, the treasurer must submit to the board an annual operating budget based on the last years experience and the projected revenue and expenditures.
- 6.8) The reports should compare actual revenue and expenditures to the projections (Relative %), and monthly cash flow projection.
- 6.9) All Capital purchases of over \$250.00 must have 3 different bids. Capital purchases over \$500.00 must have Board approval in addition to the 3 bids.
- 6.10) The Legal Fund must be kept separate from the General Fund or any other account and shall be maintained in an interest bearing or dividend type account as determined by the Board.
- 6.11) Disbursements from the Legal fund may only occur by specific board authorization and shall require at least 2 signatures of either the President, Vice-President or the Secretary.
- 6.12) The Treasurer should provide to the Board a detailed budget for each department or officer (i.e. Newsletter, President, Term Director, etc.) that many reguest operating funds. Each committee or department that may request funds shall submit its budget explaining its sources and uses of funds and brief justification to the Treasurer for submission to the President who considers the request in drafting his annual operating plan for submission to the Board.
- 6.13) The Treasurer invoices the branches for branch dues and promotional products and invoices all routine display ads.
- 6.14) The Treasurer shall keep all vendors, advertisers, and Branches on a current and cash basis unless otherwise approved by the Board.
- 6.15) The Treasurer coordinates all the intrafinancial activities of LIOC and may refuse to disburse any funds that are not properly documented. All funds allocated on a discretionary basis must be accounted for in full before the fund is replenished.
- 6.16) The Treasurer is the repository for all LIOC funds to the legal account and to the general account (i.e. donations, advertising, membership subscriptions, branch dues, etc.) The director of member services upon receipt of cash from inquires or registrations may deposit such funds in his LIOC

- account and by check forward the consolidated amount to the treasurer. A similar procedure should be followed by all LIOC officials when they receive cash on an incidental basis.
- 6.17) Personal and LIOC funds should never by commingled in one account. All disbursements by the treasurer should be either directly to LIOC vendors by check on behalf of an approved budgeted account or to an officer's, director's or an appointee's LIOC budget account, and not to a personal or business account. Each LIOC budgeted account is subject to audit by the treasurer annually or upon request.
- 6.18) Proceeds from the annual convention auction are first allocated to the convention host to cover any unanticipated costs. The balance is LIOC money and shall go to the legal fund unless otherwise decided by the Board. All other funds unless specified otherwise will go to general fund.
- 6.19) Should the LIOC Endangered Species Conservation Federation, Inc. for any reason, find it necessary to cease operations, those funds in the treasury at that time, will be turned over to one or more organizations which themselves are exempt as organizations described in Sections 501 (C) (3) and 170 (C) (2) of the Internal Revenue Service Code of 1954.
- 6.20) The Secretary/Treasurer should report to the Vice-President.
- 6.21) If any officer, director or appointee that has an approved budget, during the course of their activities anticipates that the budget will be exceeded, he or she shall notify the Treasurer at once in writing so that the Board may consider the request, or proceed at their own personal financial risk.
- 6.22) Any allegation of Financial Malfeasance involving any LIOC monies by any LIOC member or member of the Executive Board shall be brought to the immediate attention of the President for initial determination, or to all the Life Directors in cases involving the President. If a simple inquiry does not resolve the matter than the President may temporarily suspend the member and take any other action to protect and secure LIOC financial interests until a formal review of the matter can be heard by the Executive Board as the first part of an expulsion proceeding.

#### Article Seven - Term Directors

7.1) There are four Term Directors, who are elected to chair a permanent standing committee as Director of:

Member Services
Education & Conservation
Legal Affairs
Advertising, Fundraising & Publicity

#### 7.2) TERM DIRECTOR for Member Services

This position combines the former Membership Secretary and Registrar and the Director:

Must have computer experience or be willing to be trained.

Must be willing to receive numerous inquires and be able to serve as directory service.

Produces lists and answers to questions from the President, Executive Board, Branches, and the Newsletter.

- A. Maintain active member roster
  - a. by alphabetical order
  - b. by state
  - c. by cat species
  - d. by branch or group
  - e. by member status
  - f. by member activity
    g. by member type

- B. Sends sorted mailing labels and updates membership renewals to the Newsletter
- C. Sends responses from ad inquiries to the Branches
- $\ensuremath{\text{D.}}$  Sends a new member package and replies to adinquiries
- E. Provides information for the Breeders List
- F. Registers LIOC Animals
- G. Provides information upon specific Board inquiry
- H. Reports on numerical and relative changes
- I. Maintains a statewide Veterinary list

#### 7.3) TERM DIRECTOR for Education and Conservation

Produces pamphlets and/or videos to help our members learn more about and care for exotic felines by species in the wild, in captivity and habitat.

- A. Develops sources of existing material such as books and videos for resale to general membership.
- B. Borrows or makes LIOC copies of videos and films from different wildlife groups with permission for resale or circulation within LIOC members and branches (Rentals).
- $\text{C.}\quad$  Solicits member videos for a master of visits to different members cats and facilities.
- D. Gathers updated information and work with branch assistance to produce meaningful general and very specialized pamphlets, on the general background of each species, breeding, care and feeding, medical and caging of each species, with a bibliography of members and other organizations or periodicals to contact.
- E. Advertises each pamphlet in Newsletter as available \$3.00 each. Circulate a directory of brochures, books and videos upon inquiry.
- F. Coordinates Conservation Programs for: 1) Species in the Wild, 2)Habitat, 3) Captive Bred Species, 4) Gene Pools and Recovery Programs.
- G. Identifies existing nature and wildlife organizations with existing conservation programs.
- $\ensuremath{\mathrm{H.}}$  Identifies what LIOC can do within its own resources.
- I. Identifies what other groups have a moderate program that will accept LIOC Aid and give reciprocal support in terms of reports, credits, videos, etc.

#### 7.4) TERM DIRECTOR for Legal Affairs

A. Establishes a 50 state list of contacts;

Name
Address
Phone
Department of Natural Resources
Fish and Game
State Veterinarians
Animal Control
Agriculture Legislative Chairmen
PIJAC Reps
- any other important local animal groups
Zoo / AAZPA / Game Farms
Nature & Wildlife Organizations
Humane Societies

- B. Develops and maintains organization plan or legislative hierarchy for each state.
- C. Gathers all applicable state laws and major counties if applicable.

- $E_{\star}$   $\,$  Maintains LIOC on mailing lists for  $\,$  legislative notices.
- F. Coordinates state actions with USDA, USDI, and other legal efforts by other organizations.
- ${\tt G.}$  Sends Action alerts to applicable state LIOC members and branches and Newsletter.
- ${\rm H.}$  . Coordinates all information with similar legal branch reps.
- I. Works with a specified branch for assistance to develop a legal network.
- J. Publishes reports in the Newsletter
- K. Keeps the President and Vice-President informed.

## 7.5) TERM DIRECTOR for Advertising, Fundraising & Publicity

Primary objective is to raise money for other LIOC objectives by developing products, ads and programs under sound management that will yield a  $\underline{profit}$  for LIOC National and any involved branch.

The Director:

- A. Coordinates the display ads with the  $\ensuremath{\operatorname{Newsletter}}$  Editor.
- B. Seeks out display advertisers for the Newsletter
- C. Develops promotional LIOC materials for Branch and National fundraising activities - Catalog, Direct Mail Appeals, Hats, T-Shirts, Patches, Jackets, Stationary, Newsletter Binders, etc.
- D. Promotes other fundraising activities Auctions, Dinners, Movies, etc.
- E. Manages the press and arranges publicity that furthers LIOC interests News releases, etc.
- 7.6) The Term Directors shall submit regular committee reports to the Newsletter to keep the general membership informed of significant events, activities, and news, etc., that may develop and submit an annual report to the President 45 days prior to convention.
- 7.7) Term Directors are elected for 2 years to chair a specific standing committee of their organization. They are to submit annual reports to the Executive Board and General Membership at convention which are to be published in the Newsletter. During the year their activities are subject to view by the President. They report directly to the Vice-President who coordinates their activities as to the operating plan. Term Directors shall submit a written budget to the President, Vice-President and Secretary/Treasurer along with an outline projecting the next years activities 45 days prior to convention for review and inclusion in the operating plan.
- 7.8) The Term Directors develop policy with the Vice-President and programs of their committee and their specific implementation as directed by the annual operating plan. Term Directors co-ordinate their activities with their respective positions in each branch.

#### Article Eight - Life Directors

8.1) There are four Life Directors who are elected for life or until they resign. They should have a history of active service and exotic feline experience to LIOC to which they give their general wisdom and guidance. They are only active if called upon by the President or Executive Board to stand in or assist for an absent term director or chair a special committee usually of limited duration such as a grievance, judicial or awards, committee.





Millie's Plaque

Bill Boyle, Suzi Wood & J.B.A



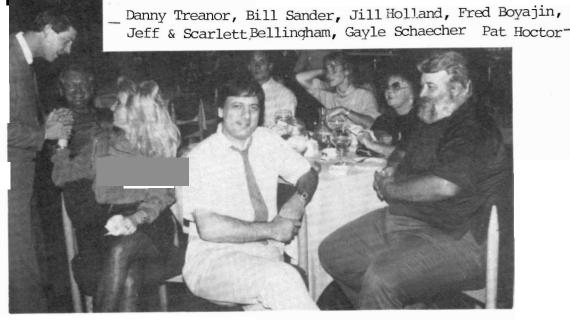
Ellen Treanor



Barbara Wilton, Ken Hatfield, Ethel Hauser, John Perry



Jean Hatfield&

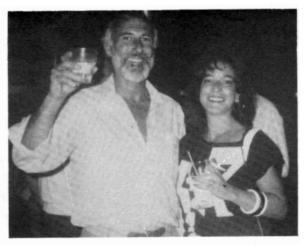








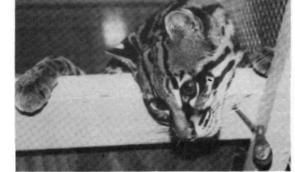
Jeff & Scarlet Bellingham



Al & Ann Porges



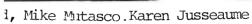
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Shirley Wagner & John Van Stry







Reva Anderson,

- 8.2) Life Directors are to submit 1 article per year of general interest to the Newsletter and chair any grievance or judicial committee.
- 8.3) Life directors advise the president and report to the executive board and generally represent the judicial interests of LIOC.

#### Article Nine - Miscellaneous Regulations

- 9.1) The Executive Board, duly convened, may fill any vacancies by Life, Term Directors, Secretary and Vice-President for balance of the term if 8 months or less or on a temporary basis until the membership can hold a new election, if the remaining term is longer than 8 months.
- 9.2) Appointments to committees or for specified tasks are to be made by the President or the Executive Board for a specified project or period of time. If none is specified, than the term is to run concurrent with the convention year. The President or the Executive Board may terminate any appointment for any reason at any time.
- 9.3) Any elected or appointed LIOC member serves at his or her own time and expense on a voluntary basis without any anticipation of compensation other than for authorized budgeted expenses. No member should accept a nomination or continue to serve in any capacity if he is unable to perform the normal duties of office and attend Board meetings at convention because of personal time, money or ill health temporary circumstances excepted, however, after 2 years of convention absence the Board of Directors may call for the resignation of any Board member.
- 9.4) Resignation: Any member of the Executive Board may submit their resignation at any time provided that it is in written notice form to the President stating the reason for this decision and that there is at least 6 weeks of advance notice of the effective date. The President may accept the resignation and notify the Executive Board, or he may try to persuade the board member to rescind his resignation. In either case the board member may rescind his resignation within 30 days for any reason and remain on the Board.
- 9.5) Amendments: The By-Laws of LIOC may be amended or changed from time to time by the Executive Board at a meeting either special or general by a two thirds vote. Such amendments may require subsequent amendments to Branch By-Laws to stay in conformity with LIOC National.
- 9.6) Special Exceptions: While the Board is charged with safeguarding the work of the corporation and it's By-Laws, there are rare and extraordinary circumstances where it is not in LIOC's best interest to apply a By-Law intended for normal circumstances. These exceptions must first by determined by two thirds vote of the Board. The Board may then take what further action, as a Special Exception, as they think necessary without vacating the existing By-Law.
- 9.7) Whatever notes, records, lists, articles, computer disks or other personal property is produced in whole or part with LIOC funds as an LIOC officer, director, editor or any other appointee in the normal performance of their duties remains the property of LIOC and must be returned to the Secretary upon resignation or expiration or termination of their duties. Nothing may be used for personal purposes or gain without express written consent of the Board.
- 9.8) The Sale or Transfer of animals between LIOC members should be conducted according to all local state and federal laws as applicable to permits, zoning, Board of Health, and municipal animal welfare/control standards or regulations. The animal transaction whether commercial or non commercial should be in written form specifying all the conditions and terms of the transaction. (see LIOC Bill of Sale and Check List)
- 9.9) Neither LIOC or its Branches may be a party to an animal transaction nor may LIOC or its  $\,$  Branches

- endorse, sponsor, or guarantee a private transaction between LIOC members.
- 9.10) Disputes arising from the sale or transfer of animals between members using a written contract may be decided by a Board of Arbitration.

#### Article Ten - Disputes

- 10.1)Disputes The Executive Board decides matters concerning national LIOC By-Laws and Code of Ethics, violations by branch or member, or By-Laws subject to interpretation. All other grievance cases may be heard by a Board of Arbitration which shall consist of three Arbitrators, one selected by each party and the third member by selection of the other two Arbitrators. The decision by either Board shall be considered final and nonappealable. In cases of conflict of interest (i.e. branch versus the Executive Board) the matter shall be heard by arbitration. Each ruling board may take what ever action is necessary to protect LIOC objectives and members rights up to and including any disciplinary action against a member or organized party such as fines to recover expenses, suspension, probation and or expulsion.
- 10.2) Conflict of Interest: No LIOC member, officer, director, or appointee may sit on a convened board, branch or committee in judgement or vote on any matter in which, he/she or family has a personal interest, is an applicant and/or a beneficiary, or is the plaintiff or defendant. The member, officer or director may disqualify himself or the President may ask the Board to rule on the conflict of interest before proceeding.
- 10.3) Expulsion: After all other due process has been exhausted, upon written request of five LIOC members that for By-Law or Code of Ethics violations, or recommendation of the Board of Arbitration, any member shall be expelled, the Board of Directors shall consider the matter, and if it deems best, shall advise the member that his resignation will be accepted. The member shall, however have the right to demand and receive a copy of the charge against him, and shall have thirty days to present a written defense. The Board, upon final review of the matter, may take any action, or may, by an affirmative vote of two thirds of it's members, expel the member, in which case he shall be notified at once and his name deleted from the LIOC and Branch membership lists.
- 10.4) In the event of a **grievance** that is not settled internally between a branch and its member or in the event of a branch expulsion of a member the matter may be appealed to a Board of Arbitration.

#### Article Eleven - Registration & Membership

- ll.l) Members may register their animals with Member Services for a fee to establish ownership history, origination, blood/gene lines for a family tree. \* See Fee Schedule
- 11.2) Membership: A membership consists of either man and wife or a single person. Both persons of a married couple have full voting rights. Minor children or children residing with their parents or those who have reached the age of maturity do not have voting privileges in the Corporation.
- 11.3) No Member may unreasonably harass or cause harm to any other member, branch, executive board, or animal; or conduct himself in such a manor in public or private, via irresponsible animal ownership that brings dishonor, or disrepute to the LIOC organization.

#### Article Twelve - Branches

12.1) A new LIOC Branch shall be approved when its application is favorably voted by two thirds of the Executive Board which shall first consider the majority recommendation of the Branch Council. The

- application may have conditions attached to it by the Executive Board or the application may be sent to the proposed branch for revision and acceptance a final vote. \*See approved Branch before application form.
- 12.2)LIOC Branches are wholly autonomous legal operating entities that have a formal structure and registered name in their appropriate jurisdiction, which in order to use LIOC name must:
- A. File its Charter. By-Laws and Dues structure with the LIOC Secretary/Treasurer.
- B. Contain at least 8 LIOC memberships.
- C. All officers, directors and  $\ensuremath{\text{\textbf{majority}}}$  of the membership must be LIOC members,
- D. Hold at least 3 meetings a year,
- $\mathbb{E}_{\star}$  . Send its minutes or meeting reports to the Secretary and Newsletter for publication,
- Subscribe to uphold LIOC International By-Laws, Purpose, Code of Ethics, etc., as amended,
- G. Be willing to work on projects, fundraising events and membership drives to support LIOC objectives within the Branch resources,
- Shall pay an annual member dues for each member as established by the Executive Board, to LIOC national for member services, lists, updates, mailing labels, etc.,(see Fee Schedule)
- T. Maintain a current status in good standing.
- 12.3) Branches may not adopt any programs, polices or By-Laws that are in conflict with LIOC National. Branch regulations or By-Laws may be more, but not less, restrictive than LIOC National.
- 12.4) Each Branch shall actively encourage all its members to obtain all required local, state and federal permits, to maintain their animals in a secure and humane facility and develop a program of responsible ownership and veterinary assistance.
- 12.5) Each Branch shall actively encourage all of its members to become LIOC members. After 6 months of Branch membership, the Branch shall include all non LIOC members on their quarterly Branch update to the LIOC Secretary and be subject to the same LIOC Branch member annual dues for these members as LIOC members.
- 12.6) The Branch's By-Laws shall contain a definition for branch membership and a provision for resolving member/branch disputes which may be only appealed to a Board of Arbitration.
- 12.7) A Branch shall not continue the local membership or tolerate the presence at a Branch meeting of any person expelled from LIOC.
- 12.8) LIOC Members may belong to a branch of their choosing regardless of where they live but may not belong to more than one branch although they may live in one territory but be a member of another branch. They may not conduct any business or solicit any new members behalf of their branch outside the specific territory of the branch to which they are a member regardless of their domicile.
- 12.9) A LIOC member may host a branch meeting within the approved branch territory and outside the branch in open territory as long as it is not held within the territory of another branch without its prior express written consent.
- 12.10) Branch Members in open territory, not assigned to other branches, may organize and apply for their own branch as provided in the By-Laws, at any time as long as they first resign their former branch membership without prejudice.
- OU is non profit, non commercial educational 12.11)Since LIOC is non conservation - 15 association.

- organization, whose members are private owners, breeders, exhibitors, dealers, and general enthusiasts of exotic felines; therefore, LIOC International shall not own animals, animal facilities, engage in commercial animal transactions, or sponsor any public exhibitions.
- 12.12)LIOC Branch organizations may not engage in any commercial animal transactions or programs, branches and members may exhibit their animals public and private meetings provided that 1) They disclaim any sponsorship or knowledge or responsibility by LIOC International, 2) They establish and enforce adequate safety and security regulations to protect the animals and the public from any contact, 3) conform to, and obtain all necessary permits from state and local authorities regarding such activities. The Local branch is regarding such activities. The Local branch is responsible for the actions of its members at any branch meeting. Branch and/or member violations of these provisions are grounds for expulsion proceedings.
- 12.13) Branches must make an annual report (to be used in the Newsletter) of its activities and a separate written report regarding progress on its assigned project to the President 45 days prior to convention. Branches must file an annual registration form to LIOC National along with the annual fee and must list its new Officers, Directors, Members and any changes in By-Laws (see Branch Annual Report Form and Fee Schedule.)
- 12.14) Branch failure to submit or comply with all LIOC Branch By-Laws as amended, pay any dues, fees or other LIOC charges and make timely reports shall be grounds for Probation and loss of good standing branch status upon Notice from Board or President. Further,if the situation is not corrected within 6 the Branch shall be considered Suspended with no votes on the Branch Council and no further member services. If the Branch is not in compliance within one year, then LIOC Branch status is automatically terminated. The territory will then be considered open for reapplication by any other party at any time.
- 12.15) Branches shall update quarterly International of its membership. All Branch officers and directors must have and maintain all necessary and valid permits for their animals.
- 12.16) Branches in addition to its officers shall have 4 directors or co-ordinators similar in function to LIOC National term directors.
- 12.17) The primary purposes of any Branch is to deliver educational member services on a local level, to represent LIOC national interests, and in promoting the operating plan, to develop new members, and assist them with their animals and facilities.
- 12.18) Specific Branch geographic territory will be determined by Executive Board but generally a branch territory shall not be larger than I state or 300 mi. in diameter. Specific Branch territory is the sovereign territory of that branch only as long as it is current and in good standing with LIOC National.
- 12.19) The Branch Reps may attend regular Executive meetings at convention in a non voting Board capacity.
- 12.20) No Branch Reps or other parties specifically invited may attend an Executive Session of the Board.

#### Article Thirteen - The Branch Council

13.1) The Branch Council (lower legislative) consists of one Branch Rep, usually, but not necessarily the President, from each Branch. The Branch Reps elect a Speaker from amongst themselves for a term of 2 years. The Speaker presides at Branch Council meetings and sets agendas. The Speaker may cast a vote to break a tie and speak for the majority.

- 13.2) Each Branch regardless of its size shall have at least l vote on the Branch Council. Branches with 41-80 active memberships shall have 2 votes and so on 1 for every 40 members.
- 13.3) The main purposes of the Branch Council is to make recommendations to the Executive Board on all matters and regulations pertaining to all Branches, matters and regulations percentages, projects and coordinate Branch activities, meetings, projects and to share information during the year. They may advise the Executive Board of their recommendations on the operating plan, make and sponsor motions. The Branch Council shall first hear a branch grievance for resolution.
- 13.4) The Branch Council shall have I vote on the Executive Board only an matters pertinent to Branches as regulated by the Executive Board cast by its Speaker. The Council shall hold meetings at least once a year.
- 13.5) The Branch Council or its speaker reports directly to the President when the Board is not convened.
- 13.6) No Branch member may serve simultaneously on the Executive Board and on the Branch Council.

#### Article Fourteen - Affiliates

- 14.1) An Affiliate is any entity of thirty-five or more members or subscribers with similar stated purpose or identity and whose association and support as an information base and connection to other nature wildlife activities, may prove beneficial LIOC. The Board of Directors must approve the application by two thirds vote. \*See application form.
- 14.2) Affiliates shall submit a report once a year for the Jan-Feb Newsletter concerning activities. All membership fees are waived by their All membership fees are waived by each party. They exchange Newsletters from which they may reprint articles and share membership data lists without prior permission. The affiliate President or owner must be an LIOC member. Affiliates have no voting privileges.
- 14.3) Affiliate status must be renewed every two years by the Executive Board.

#### Article Fifteen - The Newsletter & Editor

- 15.1) The Newsletter is the official medium of LIOC and is to be published 6 times a year on a timely basis, bearing issue dates of Jan-Feb, March-April, May-June, July-August, September-October, November-December, successively.
- The Newsletter reports the current status of LIOC branches, projects, and other internal programs and polices to the general membership. The newsletter further reflects other external news realities and activities in the animal world in general and mans' efforts to deal with them. The Newsletter further serves as a forum for general membership articles and inquiries.
- 15.3) The Board appoints the Editor and Feature Editor of the Newsletter annually at convention. The Editor monitors events but does not form policy, and may be present at regular Board meetings. When possible, the Executive Board should refrain from appointing an Editor who is also an Officer or
- 15.4) The Board may instruct the Editor as long as it is not inconsistent with the approved operating plan of its annual wishes for the Newsletter.
- 15.5) The Editor while serving as an independent observer and watchdog is still part of the LIOC organization and shall edit the news to present responsible behavior and a balanced opinion of LIOC news and activities. The Editor reports to the President.

- 15.6) The Editor is further charged with coordinating the Term Director for Display Advertising, the Librarian/Feature Editor, and production facilities for timely publication. The Editor deals directly with all classified advertisers on a cash basis.
- 15.7) The Newsletter Staff shall consist of the Editor, Feature/Production Editor and President who shall review changes, protect the integrity of the Newsletter, and set up rules to run the Newsletter on a timely and cost efficient basis.
- 15.8) The  $\,$  budget for the Newsletter shall also be submitted to the Secretary/Treasurer 45 days before convention for inclusion into the overall LIOC budget for consideration in the President's proposed operating plan to the Executive Board. The newsletter budget consists of up to seventy-five percent of the membership subscription rate revenue and all classified and display advertising revenues, which determine the number, size and quality of the Newsletter, without further consideration from the general fund.
- 15.9) The LIOC Newsletter shall accept classified and camera ready display advertisements for commercial and non-commercial animal transactions from anyone advertising A) Want Ads: desire for animals, B) For Sale or Trade ads: the availability of animals, C) Animal Services (transport, care, insurance, etc.), D) commercial products, E) Trade shows exhibitors and auctions, F) Other organizations and Breeding compounds, etc.
- 15.10) Animal ads are limited to felines and to LIOC  $\,$ members only (as in Section 9.A & B of this Article) in the Newsletter in addition to other permited ads all other advertisers i.e. Branches Affiliates, and non-members are limited to other goods and services as in Section 9 C,D,E, and F of this Article.
- 15.11) The Advertising Staff Editor, Advertising Manager and the President, by majority vote, may edit or reject any subscription or ad.
- 15.12) No blind ads will be allowed. All ads  $\,$  must contain A) The name of the individual or business, B) If the individual is not the actual owner than the term broker or dealer must be used, C) The phone number and state or full address must be enclosed.
- 15.13) The following warnings and rules must clearly be displayed in each Newsletter issue:
- A. NOTE: All ads in this publication are void where prohibited by law.
- All transactions for animals and any other goods or services are between the buyer and the seller.
- All Buyers and Sellers must have proper licenses and permits for all animals offered for sale or sold.
- LIOC does not necessarily endorse or guarantee the honesty of any advertisers.

#### IMPORTANT NOTICE To Advertisers & Purchasers of Endangered Species

Any offer for sale of an endangered species in this Any offer for sale of an engangered species in this publication is contingent upon the conditions set forth in the Endangered Species Act and the acquisition of proper permits from U.S. Fish & Wildlife and state and local agencies. For assistance or information call or write: Federal Wildlife Permit Office 1000 N. Glebe Rd. Rm 611 Arlington, Virginia 22201 (703) 235-1903

- LIOC reserves the right to edit or reject any subscription or ad.
- No Blind Animal Ads all ads must state:

  - a. Name of business or Individual b. Whether Individual is Owner or Broker
  - c. State and Phone number or full address

15.15) Display and Classified Rates ads are to be set by the Executive Board. (See Fee Schedule Addendum)

#### Article Sixteen - Convention

- 16.1) A Convention of the general members and the Executive Board is held annually, generally in the month of August. The general business of LIOC for the coming year and the operating plan is determined at convention.
- 16.2) Any Member or Branch may offer to host the convention by applying to the Board at the general meeting of the previous years convention. No member or branch may host a convention more than every five years and the general convention location determined by the Board.
- 16.3) The host determines the days, format, and the specific location of the convention which should be announced and promoted bi-monthly in the Newsletter at least 6 months prior to convention.
- 16.4) Animals may be brought to convention provided both the host and owners have made all lawful permit arrangements and established suitable sec requirements with any appropriate third parties. security

#### Article Seventeen - The Lotty

- 17.1) The Lotty is an annual award given to a member for excellence or extraordinary contribution to LIOC.
- 17.2) The award is determined by the previous Lotty winners and announced at the annual convention. In addition to the award the member becomes a LIOC Life Member.

#### Article Eighteen - Sanctuaries

- 18.1) An LIOC Sanctuary is a designated and approved facility that will accept certain classes of felines for safe harbor when their regular LIOC owner is in distress, or for other reasons, which causes the owner to place his or her animal.
- 18.2) Any LIOC member in good standing may have their  ${\bf facility}$   ${\bf approved}$  as a LIOC Sanctuary by complying with the following:
- A facility must have all licenses and/or permits A. A facility must have all licenses and/or permits as required by their respective city, county or state. A copy of these must be filed with the Sanctuary application.
- B. A license must be obtained from the United States Department of the Agriculture under the Animal Welfare Act of 1970 and the USDI as required.
- The Sanctuary must be approved for each class of feline they are capable of housing.
- D. The feline classes shall be as follows: Class II - Average adult weight up to 24 lbs. Class II - Average adult weight 25 to 45 lbs. Class III - Average adult weight 46 to 85 lbs. Class IV - Average adult weight 86 to 185 lbs. Class V - Average adult weight over 186 lbs.
- 18.3) Sanctuary approval or disapproval shall be made by the Executive Board. The Board shall have the power to waive any of the requirements and or specifications for just cause.
- 18.4) A Sanctuary owner must agree to abide by all restrictions imposed by the LIOC both present and
- 18.5) A Sanctuary owner may not relocate a placed cat (except to another LIOC Sanctuary) without the owner's or the owner's agent's consent unless a signed agreement between owner and Sanctuary operator signed agreement between owner and sanctuar, process has been executed. All such written agreements, including the care, breeding and disposition of progeny, are strictly between the cat's owner and the

- Sanctuary owner who may arbitrate any differences. LIOC may not be a party to any sanctuary agreement.
- 18.6) The Sanctuary owner has the right to refuse any animal he feels he can not accommodate at any time and still retain his Sanctuary standing.
- 18.7) The Executive Board may at any time revoke Sanctuary status or amend the requirements as needed.
- 18.8) No fees will be charged those placing animals in a LIOC Sanctuary unless through mutual, written agreement between Sanctuary operator and owner.

#### Article Nineteen - LIOC CODE OF ETHICS

- 19.1) The Code of Ethics is designed to give our members minimal ethical standards on which to base participation in LIOC. While they their applicable between LIOC members they should be applied as a routine to all their animal activities.
- 19.2) A. LIOC members shall conduct their activities with safety and integrity, never putting their personal gain over the welfare of their animals, misrepresenting any facts, or violating the privacy of any other member.
- All animals shall be bought, sold, or transfered lawful manor with all required local, state, federal, legal and health permits and the transaction should be in written form expressing all the terms of sale.
- All animals shall be possessed and maintained in a humane and lawful manor with all necessary permits and according to minimum care standards of the USDA Animal Welfare Act.
- LIOC members shall not support illegal or abusive activities of other members or associate with others who have been convicted of same.
- E. LIOC members shall not engage in activities inconsistent with LIOC's stated purposes.
- Members may not use the LIOC name for personal gain or official sanction of their activities. Members may use LIOC after their name or business indicating LIOC membership and adherence to this Code of Ethics and LIOC registry of their animals.
- 19.3) Violations of this Code and infractions of lawupon conviction, are subject to membership review by the Board as provided in the  $\mbox{By-Laws.}$

#### NOMINATIONS REQUESTED

Currently LTOC is accepting nominations for two Life Directors from the General Membership. In this election it is extremely important that we closely examine each candidate's position on issues and other qualifications because they are elected for life like a Supreme Court Justice and their decisions may have a major impact on the course of LTOC over the years.

For the many of you who do not attend convention I wish to caution you not to rely on name recognition alone via the Newsletter. Attending convention annually, thereby becoming known to the Executive Board and to the core of attendees in each region is almost a prerequisite to gaining enough national name recognition, but ones attendance should not be the major decision factor in your vote.

The By-Laws define a Life Director as:

#### Article Eight - Life Directors

- 8.1) There are four Life Directors who are elected for life or until they resign. They should have a history of active service and exotic feline experience to LIOC to which they give their general wisdom and guidance. They are only active if called upon by the President or Executive Board to stand in or assist for an absent term director or chair a special committee usually of limited duration such as a grievance, judicial or awards, committee.
- 8.2) Life Directors are to submit 1 article per year of general interest to the Newsletter and chair any grievance or judicial committee.
- 8.3) Life directors advise the president and report to the executive board and generally represent the judicial interests of LIOC.

There is great diversity of opinion within LIOC that has nothing to do with name recognition, so be careful. All the candidates might be technically qualified however some of them might have radically different views and abilities with which you may not agree, so please examine their replies and vote accordingly.

- In the past we have published a short bio-profile in the candidate's own words which is helpful for the general membership but I would like to expand this profile and ask each nominee to  $\frac{breifly}{c}$  answer some specific questions so that the membership can make an informed decision based on the candidates general philosophy and positions on  $\frac{lsues}{c}$  that face LIOC today that will affect our future.
- In the past year LIOC approved several major issues how would you have (or did you vote) voted on each and why:

New By-Laws Code of Ethics Fee Schedule Organized Purposes Animal Advertising

- 2. Do you generally approve of the new direction LIOC is going? Do you favor a return to the good ole days of LIOC as solely a pet owners club?
- 3. What have you contributed in the past to LIOC?
- 4. How do you perceive the future of LIOC and your roll as Life Director?
- 5. What are your special qualifications that make you the most viable candidate?
- 6. How responsive will you be to the desires of the General Membership verses your personal convictions?
- 7. Would you favor a Constitutional change and amendment to the Articles of Incorporation to allow a tiered membership structure?

- 9. Do you think LIOC should be politically active and lobby to protect our interests, if so, how?
- 10. Do you believe that an LIOC Branch while autonomous on a local level should have any responsibilities to LIOC National or have any inter-Branch regulations?

Fred Boyajian LIOC President

In order to be properly nominated, each nomination must bear the signature of two (2) LIOC member and must be accepted in writing by the nominee. These must be received no later than October 20th, 1987.

Suzi Wood Secretary/Treasurer LIOC 6 E. Lake Circle Drive Medford, N.J. 08055

The following persons have been nominated by the nominating committee (Executive Board.): Barbara Wilton, Jean Hatfield, John Perry, Danny Treanor, Shirley Wagner.





Suzi Wood was the recipient of the 1987 Lottie. A member since 1979, Suzi was instrumental incresurrecting the Mid-Atlantic Branch and was our hostess for the 1986 Philadelphia convention. She has participated actively serving as President and Secretary/Treasurer of that branch as well as in the capacity of Secretary/Treasurer for LIOC since 1975.

A major breeder of servals in the past, Suzi also collaborated in the editing and publishing of "Exotica" and is a frequent contributor to the Newsletter.

In the footsteps of such notables as our Founder Catherine Cisin, and other Lottie recipients among them Roger Harmon, Bill Engler, Mike Balbo, Ethel Hauser, Ken and Jean Hatfield, the Wiltons and numerous others, Suzi has exhibited the required devotion to the cats and our organization which exemplifies the spirit of LIOC.

The Lottie is a statuette of an ocelot's head sculptured originally by Brenda Duprey, modeled after her ocelot Zapata. The selection process is made completely by previous Lottie recipients, making this recognition all that more special.

#### CONGRATULATIONS SUZI!



#### Open Letter To Any LIOC Members In So. Ca.,

The 1987 LIOC convention is history and in my opinion, will prove to have been an historical event. The new by-laws the board adopted will unify all our efforts, so that LIOC can grow into a creditable voice in the salvation of our rights to keep and care for our cats. With this unity we can get on with our real purpose; the salvation of the cats.

At the barquet, Pat Hoctor told us, "You are the last chance for most of these cats". With rain forests disappearing at the rate of 53 acres per minute, I don't think we are flattering ourselves to agree.

Whether you have exotic cats, hope to someday or just feel the rights of responsible ownership should be preserved, won't you please contact me and help in the formation of an LIOC branch in this area? We have exciting plans for the future, none of which can be realized without you. Your privacy is, of course guaranteed.

Hope to hear from you soon,

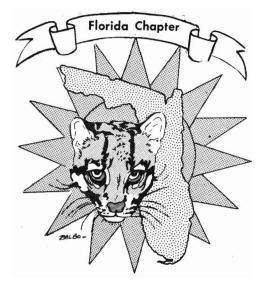
Carin Carmichael
(See Term Directors listing)

#### ADDENDUM TO LIOC BY-LAWS

Executive Board approved Fee Schedule as Amended:

Effecti Date	ve Description	US DOLLARS Fee
11-1-87	LIOC Membership Includes Newsletter Subscription	\$20.00
9-1-87	Feline Registration - Individual	1 \$ 3.00 ea
9-1-87	Transfer of Ownership	\$ 2.00
9-1-87	Litter Registration	\$ 2.00
9-1-87	New Members Bulk Feline Registration within 90 Days	\$25.00
9-1-87	Plus	\$ .50 ea
9-1-87	Registration after 90 Days	\$ 3.00 ea
9-1-87	Prospective Member Inquiry	\$ 1.00
11-1-87	Branch Member Dues	\$5.00/member
11-1-87	Branch Annual Registration	\$10.00/year
9-1-87	Classified Ad Rates:	\$10.00 min er 1" column \$ .25/word
9-1-87	, ,	\$100.00/Full Page \$60.00/Half Page 0.00/Quarter

\*Buy 5 same size ads/per year get 6th issue free



#### MEETING REPORT

The weather here in Florida has turned hot, humid and horrible. The air is thick enough to cut with a knife and will hold still while you do it, cause there wasn't a breath of air stirring as we made our way to the Treanors' new house where this month's meeting was held. Fortunately, they had the air conditioning going full blast and with nothing but shade in their yard, conditions were tolerable.

Resident margays Sissy and Critter were strung out on their shelves with the fan blowing on them and wasn't the least bit interested in showing us their new facilities, which is snow-white Dura-Gard giving everything a squeaky clean look.

Even though I just gave everyone a slap on the wrist for not attending enough meeetings, we still had our usual number of die-hard club members with only one new couple (brother & sister) that joined having just become the "proud parents" to a baby serval.

We had a real nice lunch of finger-licking good finger foods with "go cups" offered to take home the baked beans that were left accidentally in the oven during lunch. Nobody missed hot baked beans, the weather being what it was. I took up the "offering" for lunch in which the Treanors generously donated back to the club kitty to help out with meeting notices.

The Treanors' new house on the lake is a comfort-

The Treanors' new house on the lake is a comfortable two story with sprawling backyard full of trees. They have a large screened porch that will be ideal when the weather starts to cool off and just the right size "cage" for Patrick to roam around in now that he's a big one year old. He isn't housebroken yet, so his very large new bedroom has lots of room to store his pampers in. He likes to be petted and loves his "aunt" Barb and "uncle Dennis very much.

After lunch we had a short business meeting with the main topic being the convention and who was going and what we were taking to auction. We have a box-load of "whirly-gigs" and "windowsill cats" that were handmade by Lyn Craft's father so don't go buy any til after convention cause I'm sure there will be one just for you in the box

one just for you in the box.

Those attending were: Danny, Ellen and Patrick
Treanor, Dennis and Barb Grimes (as usual) Dan and
Jackie Harvell coming down from Ocala, Jim & Lyn
Craft coming up from Lake Placid and Dr. Orlando
Patino with daughter Monica who will be eleven soon;
Lee & Mickie Crowell who might be hosting the November
m eeting in central Florida at the Central Florida Zoo
(sure hope so) and last but not least are Ann and
Harry Lackey who are new members and attending regularly, thank God! It's always nice to be regular!
Til next tim e, I'll still be your,

Fellow Feline fanatic and friend from Florida Barb Grimes



MEETING REPORT

The July Meeting of the Mid-Atlantic Branch was hosted by Suzi Wood. Discussed at the meeting were the New Jersey laws dealing with exotics, and possible fall-out that we might have to deal with due to all the pit-bull nonsense currently going on. Also discussed were possible fund-raising ideans and the upcoming Atlanta Convention.

John Van Stry brought his new jungle cat kitten (2 months old) and Suzi showed us her facility and her cats (as well as her new parrot!)
Elections were also held. The results were:

President - John Van Stry Vice Pres - Steve Marino Treasurer - Suzi Wood

The next meeting will be in September, and jointly held with the New England States Branch.

Respectfully Submitted John Van Stry

#### 

#### AN OPEN LETTER FROM JOHN VAN STRY

Dear Members:

A lot of you on the east coast have been getting meeting notices for the Mid-Atlantic States Branch meetings. The purpose of these letters were to try to stimulate some response from those of you out there who are either too far away to come to meetings, or to inactive. Unfortunately, the response was nonexistant.

First, to those of you who live far away; have you considered starting your own branch? Ohio, for example, has a large number of members in a relatively small geographic region. If some of you would

like to get things going, give me a call, or write a letter - I'd be glad to help.

Second, those of you who are too inactive to come. If I could get you to come just once a year and say hello, I'd be happy. The reason being: I can't try to provide the things you want this branch to do if you don't come and tell me. Also, a lot of you have been members for a long time, and have a lot of valuable information to share due to your experience. We would love to hear from you.

Some of you probably don't have cats, or have been without "proper permits". We would like to help you get what you need, before you get involved with an 'incident'. I'm sure that some of you in New York state did not know that permits are required for: All cats in the panthera group, ocelots, margays, and any native North American cat.

And, if they catch you they'll take your cat, and can throw you in jail. Strong stuff, but if you try to work with them, they're not bad people. So summing it up, I just want to say; this branch is what you make it and if you don't let

us know you're alive, we can't help you. So please be in touch.

Thank you. John Van Stry, President Mid-Atlantic States Branch



#### NORTHWEST EXOTIC FELINE SOCIETY

#### MEETING REPORT

The May meeting of the Northwest Exotic Feline Society was held at Bill Boyle's in Tacoma, Washington. We had a good turnout of members plus several new members and guests. The meeting was conducted

by President, Ethel Hauser.
Jim Christianson read an article on envitro fertilization using frozen sperm. Connie Scholes' article was on distempter and Barbara Wilton read an article on Alopecia. These articles plus several

an article on Alopecia. These articles plus several others on different subjects were made available to out guests to take home and read at their leisure.

John Watcher, guest, brought his Safari, Tarzan. Tarzan is a brother to Ethel's "Spiffy". Both cats have had tumors in the mouth. The Watchers' veterinary has removed them several times from Tarzan's mouth but they keep coming back. Spiffy's tumors were treated with steroids and have not returned.

John Watcher also brought a video of Tarzan at home from kittenhood to adult. We all enjoyed watching it wish mo re members would share like that, not only for the video being put together by Dave Baskin,

but to treasure in later years.

Anne Gordan got to stop by briefly. She had the tiger with her and was on her way to a promotional engagement. The guests were really impressed seeing a tiger "close-up and personal"! Other cats in our "show and tell" were Jim's cloudeds and along with Bill's pair, they put on quite a show.

Cheryl and Wayne Warren brought along their

bobcat and serval who shared a safari cage. Actually, they were raised together and are best friends. Ethel's Spiffy, weighs in at 35 pounds and she brought 2 leopard cat kittens to bottle-feed.

We had our usual fund raisers and discussed the upcoming convention in Atlanta.

There was a business meeting at Pat Parker's in June. We discussed ways & means, budget and convention donations. Cheryl Warren was put in charge of organizing all attending a Bingo party just for fun.

The Board of Directors met on August 5th regarding by-laws and presentation to the LIOC Board of Directors at Convention.

Submitted by Barbara Wilton

#### President's Perspective, continued

I need your support for this transition; it is the best for LIOC and we are the only organization of any kind to dedicated solely to exotic feline lovers of all kinds, large or small. Whether a private collector, dealer/exhibitor, or just an enthusiast there is more collective specialized knowledge and facilities within us as the private sector than there is anywhere. I believe we can grow, prosper and cooperate-operate with all sectors by tapping our greatest potential, our love and desire to improve the well being of all the world's felines.

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

Fred Boyajian LIOC President

## IMPORTANT NOTICE To Advertisers & Purchasers of Endangered Species

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Federal Wildlife Permit Office 1000 N. Glebe Rd. Room 611 Arlington, VA 22201 (703) 235-1903

All ads in this publication are void where prohibited by law.

All transactions are between buyer and seller.

All buyers and sellers must have proper licenses and p ermits for all animals offered for sale or sold.

LIOC does not necessarily endorse or guarantee the honesty of any advertiser.

LIOC reserves the right to edit or reject any subscription or ad.

No blind animal ads - all ads must contain:

- A Name of business or individual
- B Must state whether individual is the owner or broker
- C Must show state and phone number or full address.

For further information regarding advertising contact.

J. B. Anderson Lake Rd. 54-37 Route 2. Box 2190 Orange Beach, MO 65065 (314) 348-5092

#### SAFARIS AVAILABLE

(Geoffroy's/domestic hybrids)
Permanent homes sought for original pioneer stock featured in <u>Cats Magazine</u> and medical journals. Contact:

Mike Mutascio 6 E.Lake Circle Dr. Medford, N.J. 08055 (609)983-6671 OR Karen Jusseaume 168 Taffrail Rd Quincy Mass 02169 (617)472-5876

WANTED TO BUY

1 Male Bottle-raised Caracal not more than 3 months old, with very mild disposition. For personal and Breeding use. We have GaDNR, USDA, USDI Liciences and references. Seller must have USDA permit & ref

Exotic Cats of Georgia-LIOC 404-351-0519 nites & weekends 800-251-5800 days

#### PLEASE - IT'S VERY IMPORTANT

Again, in this issue, you will find a member profile sheet. This information is needed in LIOC's computerization. It will enable us to provide much information in forms not currently available. It will give us access to the demographics of LIOC membership allowing us to provide the most information with a minimum of fuss. It will also aid in the registration of the cats and ev entually the computerization of bloodlines, information which will be invaluable in the future to prevent inbreeding.

You will note that on the form is a portion which insures your privacy. Your name nor any portion of this information may be given out without your permission. In this case, this data can be used for statistical purposes only, but still is vitally important.

The sooner each of you completes this form and returns it, the quicker we will be able to provide you with more and better information.

DO IT NOW!

## >> Urgent! <<

## **Immediate Action Required**

The Fish & Game in California is attempting to change the exotic animal laws. With the new laws, they will no longer let anyone get a Fish & Game permit to keep an exotic animal as a pet. The only permits which will be issued are fore movies, TV and Research - those for "education" have been deleted also.

Under these new regulations, to own any animal you must have at least 2 years <u>paid</u> experience for each and every species you wish to keep. If you have cats, you cannot keep a snake or monkey without proof of 2 years paid experience in that species.

For those who currently hold permits, when your animal dies, it will not be renewed and the animal may not be replaced.

CONTACT: Jan Giacinto P.O.Box 343 Tarzana, CA 91356

#### WHO'S THAT?



Cat lovers who are noticing the big cat on Beatrice ad displays for Bonkers cat treats may be interested to know that his name is Rooney. The 200 pound Siberian tiger was selected for the campaign from among thirty cats (big ones) at the Great Cats Farm, outside of Minneapolis.

Reprinted from CATS Magazine

#### - NEW VIDEO RELEASE -

BIG CATS OF THE BIG TOP - \$19.95

Part of the Ringling Brothers, Barnum and Baily Home Video Circus line.



MEETING REPORT

Meeting notices were sent out for September 20, 1987, with a cry for help and volunteers to implement the new by-laws for branches. On September 20th, a very rainy and windy day, New England held it's second meeting for 1987. Our host was Mike Mutascio of Massachusetts. He wanted to hold this meeting before relocating to New Jersey with all his Geoff-roys and Safari Cats. New England would like to thank Suzi Wood for helping Mike to make this move and wish both of them the best of luck and well being.

It sure is encouraging to see when help is needed, that LIOC members are always there, rain or shine. I would like to thank everyone for showing up on this Very stormy day. Members that were present are: Karen Jusseaume, Mass. April Jusseaume, Mass; Albe & Anne Jusseaume, Mass. April Jusseaume, Mass; Albe & Anne Porges, Mass.; David Baskin, Mass., Richard Walsh, Mass., Darleen Brennan, Mass., Ed deVarennes, Mass., David Sparandara, Mass., Mike Mutascho, our host, Pierre Begin of Canada, Suzi Wood, New Jersey, Richard Fanning, Conn., Jack and Nancy Lengel, Conn., Doris Demarest, Conn, John Van Stry, N.Y., and last but not least, Fred Boyajian our National President from Georgia.

Felines present were bobcats, Geoffroy's Cats, several Safari Cats.

The first order of business was the nomination of officers for the year of 1988. Lested are: Albe Porges for President, David Baskin for Vice President, and Nancy Lengel for Secretary/Treasurer. I will not be seeking reelection this term. Due to the new responsiblities as Term Director on the national level. I sincerely feel that if I carry both positions, that one of them would be neglected. I also feel I should one of them would be neglected. I also feel I should let another member have this enjoyment in life. There is a lot of pleasure and self satisfaction in this position. I also feel that I should let new blood in, along with new ideas. A person that has no opposition to the new by-laws and can work within the fram structure. There is no opposition as yet for these nominated officers. November 31 will be the election date. If no opposition is presented, they will automatically be placed in office. I wish everyone of them the very best of luck in their new ventures.

I will still be there to oversee different projects and yes, I will still be there for any help I can give to any member. Also appointed 3 Directors for services. Listed are: April Jusseaume for Member Services, David Baskin for Education/Conservation, For Education/Conservation, Education, hesitate to call me.

The second order of business was setting up four meeting places for the 1988 year. They will be coordinated with the newsletter to inform the members of these meetings, other than the meeting notices you already receive. A field trip was discussed to visit and welcome a new member. Notices will be sent out along with renewal of New England dues.

The meeting at this time was turned over to Fred Boyajian, our national President. We discussed and defined the new branch by-laws, also the code of ethics. Doris Demarest did oppose the issue that, you cannot belong to more than one branch. She suggested that maybe you could be an associate member of other Branches. There was no opposing the \$5. head tax.

There was a discussion on nominating Life Directors for LTOC and looking at what their issues are. There were no nominations at this time.

The meeting was then adjourned and a delicious dinner was served with a lot of social talk. Again, I thank every member for being there

Sincerely, Karen Jusseaume President

## P.N.W Declines Branch Status

TO: President, Directors and Branches of LIOC

FROM: Pacific Northwest Exotic Feline Club

At the time we, the membership of the Pacific Northwest Exotic Feline Club, applied for Branch status, we applied under the "old" by-laws of LIOC.

We were very happy to be granted Branch status at Convention. We were more than willing to change our name so as not to cause confusion to anyone in the northwest, as it is our aim to help not hinder anyone with exotics.

After receiving a letter from the President with unreasonable demands and going over the new By-laws, we feel that more problems can and will arise. We also feel the TRUE concept of LIOC has been lost. It is because of this that we feel we cannot, nor will abide by the new By-laws. Therefore we have decided to decline Branch status at this time.

We truly hope the success of LIOC will continue under the new by-laws.

We will strive to continue working for the betterment of owners and their animals in our area as theme people and their animals are our tomorrow.

Sincerely, PACIFIC NORTHWEST EXOTIC FELINE CLUB

### Legislature considers reprieve for cougars

Reprinted from the San Jose Mercury News

Once again the will of the people has been betrayed.

The California Fish and Game Commission has voted to allow the trophy hunting of mountain lions this fall, despite overwhelming opposition from environmental groups, animals protectionists and the general public.

But the battle is not lost. A bill by Assemblyman Tom Bates, (D-Berkely) would restore the Assembly's Water, Parks and wildlife committee.

Of even greater import, a proposed amendment to the state Constitution authored by Assembly-

man Robert Campbell (D-Richmond) will be heard by the same committee.

The amendment would require the Fish and Game Commission to include among its members one hunter, one fisherman, one member of the general public interested in protecting non-game species a certified biologist and an attorney experienced in resource law.

The present commissioners were all appointed by a governor who, in 1985, vetoed a bill to continue the protection of mountain lions. All are hunters or fishermen and their occupations include ranching, meat packing, agriculture and real estate. This is hardly a democratic make-up yet it is typical of such commissions throughout the U.S.

By Eric Mills Contributed by Jean Townes



# CAT DANCERS

By Ron & Joy Holiday, Pineapple Press, P.O.Box 314, Englewood, FL 33533 - \$16.95 (+1.25 postage)
288 pages

The Holidays recount their early days as
"stanying" artists learning their early days as

The Holidays recount their early days as "starving" artists learning their art and trying to break into the big time leading up to the inclusion of cats into their acts and of course their lives.

Believing in reward and affection trainging, the Holidays detail the trials and tribulations of working, living and traveling with the big cats. More cat than dance (but a equitable mix of

More cat than dance (but a equitable mix of both), this book is both interesting and entertaining. Anyone having lived with an exotic can certainly empathize with the problems involved.



In CAT DANCERS you will read how Ron and Joy Holiday have perfected adagio dancing, a breathtaking blend of ballet and acrobatics with dangerous lifts and throws performed previously only by trios. They studied ballet in Paris and became regular stars at Radio City Music Hall in New York for 11 years, setting an unbroken record of 364 continuous performances.

In CAT DANCERS you will read how the Holidays added magic — illusion — to their act. When Joy Holiday sets her mind to something, no obstacle is too large — or space too small for her to crawl into. Here Ron has managed to suspend her usual animation.





In CAT DANCERS you will read how the Holidays share every moment of every day with two leopards, a jaguar, and an enormous tiger. They train their cats with reward only. Though marked with scars of assorted claws and fangs, they are devoted to the cause of conservation and protection of endangered species, often performing special conservation programs for school children.



## Readers Write

Dear Mrs. Wagner:

After reading of the conflict among members in the recent Newsletter, I decided a note of cheer was in order.

Both my husband and I eagerly await our copies to read front to back immediately. In fact, a copy of the Newsletter was instrumental in our decision to renew our membership. Our Safari cat, Patton, had an early morning attack of F.U.S. The issue of March/April, 1980, had an excellent article on it. So at 4 AM I am studying it to see how big of an emergency I was dealing with. Thanks to that help I could wake my husband with the news that "his" cat was sick, but he'd get well with proper treatment. New fathers tend to be very excitable where the well-being of their "babies" is at stake:

We also appreciate the articles of different species and medical problems. The first is enjoyable, the second is necessary, even for experienced domestic cat owners. Exotics seem to get very sick very quickly. So the novice owner needs the proding of information to handle situations successfully.

While I am thanking poeple, the following members have stood fast by during our initiation into exotics: Ethel Hauser, Barbara and Herb Wilton, and John Perry. I might take this opportunity to tell them that, yes, Patton is doing well, all 19 pounds of him. He has a buddy since Christmas - an 80 pound Rotweiler who is very patient with him, except when he over steps good behavior. Then the dog tells him in no uncertain language that "enough is enough."

If I had a single request to LIOC it would be a new owners' handbook. Then the Newsletter would-n't have to keep printing the same basic information again and again.

Sincerley,

Sonalic and Ed Hall
Rosalie and Ed Hall
Portland, OR





#### **Dur-A-Gard Physical Properties**

HARDNESS (Shore D)ASTM D-1706	70-80
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FLEXURAL STRENGTHASTM D-790	4,000 psi minimum
COMPRESSIVE STRENGTH ASTM D-695	16,000 psi
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ULTIMATE ELONGATIONASTM D-638	20%
HEAT DEFLECTION TEMPERATUREASTM D-790	No slip or flow at 242°F.
FUNGUS & BACTERIA RESISTANCEMIL-F-52505	Will not support growth of fungus & bacteria
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Calcium Chloride (30%)	E	Ē	E
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Coca Cola	E	Ē	G*
Cottage Cheese	Ē	Ē	Ē
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Ethyl Alcohol (95%)	E	Ğ*	NR
Ethylene Glycol		Ğ	NR
Ethylene Dichloride (10%)	E	. G	G
Ferric Chloride (10%)	E	E	Ğ•
Gasoline	. E	Ē	É
Glycerine	E .	Ē	Ē
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Hydrochloric Acid (20%)	E	Ē	G
Hydrofluoric Acid (10%)	Ē	NR	NR
Hydraulic Fluid	Ε	E	E
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Lactic Acid (20%)	E	Ε	G*
Methyl Isobutyl Ketone	E	E	E
Methylene Chloride	E	NR	NR
Mineral Spirits	E	Ε ,	E
Motor Oil	€	E	E
Mustard	E	G*	G
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Phosphoric Acid (85%)	E	Ε	E
Salt Water	E	E	E
Spic and Span (30%)	E	Ε	E
Syrup	ε	E	E
Sulfuric Acid (30%)	€	E	E
Sodium Hydroxide (30%)	E	G*	G
Silver Nitrate (10%)	E	G*	G
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Trichloroethylene	E	G	NR
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